

BAKER TECHNOLOGY LIMITED
(Unique Entity No. 198100637D)
(Incorporated in the Republic of Singapore)

**GRANT OF SHARE AWARDS PURSUANT TO
THE BAKER TECHNOLOGY LIMITED EMPLOYEE PERFORMANCE SHARE PLAN**

In accordance with Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, the Board of Directors of Baker Technology Limited (the "Company") wishes to announce the following grant of share awards under the Baker Technology Limited Employee Performance Share Plan:

(a)	Date of grant	23 March 2026
(b)	Number of ordinary shares of the Company ("Shares") comprised in the awards	515,106
(c)	Market price (last done) of Shares on the date of grant	S\$0.49 per Share
(d)	Number of Shares comprised in the awards granted to eligible participants are as follows: (i) Employees of the Company and its subsidiaries (ii) Controlling shareholder of the Company (and their associates)	515,106 None
(e)	Vesting period of the share awards	33% on 1 June 2026 33% on 1 June 2027 34% on 1 June 2028

By Order of the Board
Lim Mee Fun
Company Secretary
23 March 2026