



## **BAKER TECHNOLOGY LIMITED**

(Unique Entity Number 198100637D)  
(Incorporated in the Republic of Singapore)

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### **RESPONSE TO QUERY FROM THE SINGAPORE EXCHANGE SECURITIES TRADING LIMITED ON ANNUAL REPORT 2013**

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In response to the query from the Singapore Exchange Securities Trading Limited ("SGX-ST") in its email of 10 April 2014 in connection with the Company's Annual Report for the financial year ended 31 December 2013, the Board of Directors of Baker Technology Limited (the "Company") wishes to clarify as follows:

#### SGX-ST's Query

Guideline 9.2 of the Code of Corporate Governance 2012 requires the Company to fully disclose the remuneration of each individual director and the CEO on a named basis. We note that the remuneration of the Company's Executive Directors and CEO has been disclosed in bands of S\$250,000 instead.

Please let us know how the Company has complied with Guideline 9.2. If the Company has not complied, please explain the reason(s) for the deviation from the Code recommendation by way of SGXNet announcement, as required by Rule 1207(12) of the Listing Manual.

#### Company's Response

The Company has not disclosed the exact details of the remuneration of the CEO and Executive Directors as it is not in the best interest of the Company to disclose such details due to the sensitive nature of such information and to maintain the confidentiality of the remuneration packages of these Directors.

By Order of the Board  
Baker Technology Limited

Nga Ko Nie  
Company Secretary

11 April 2014